

Oikos 2020 Conference Code of Conduct

The Nordic Society Oikos (NSO) is a Nordic scientific organization whose purpose is to promote ecology in the Nordic countries and internationally. The Ecological Society of Iceland (ESI) is an Icelandic organization that promotes ecology in Iceland.

Oikos conferences are open to all ecologists. All participants including, but not limited to, attendees, speakers, volunteers, exhibitors, conference staff, service providers and others are expected to abide by the Oikos 2020 Conference Code of Conduct. This Code of Conduct applies to all conference-related events including those sponsored by organizations other than Oikos but held in conjunction with Oikos 2020 events, in public or private facilities.

Expected Behaviour

- Communicate openly with respect and consideration for others, valuing a diversity of views and opinions.
- Avoid personal attacks directed toward other attendees, participants, conference staff and suppliers/vendors.
- Be mindful of your surroundings and of your fellow participants. Alert conference staff if you notice a dangerous situation or someone in distress.
- Respect the rules and policies of the conference venue, hotels, Oikos contracted facility, or any other venue.
- Request permission from speakers before recording or taking photographs during their presentation. Turn off any ringers or otherwise disrupting devices during oral or poster sessions.
- All members should feel empowered to speak up or intervene if they observe discriminatory behaviour directed at others

Unacceptable Behaviour

It is important that our conference will be a place where no attendee or staff is ever belittled, harassed or made to feel unsafe. The following behaviour will not be tolerated:

- Harassment, intimidation or discrimination in any form.
- Physical, written, or verbal abuse of any attendee, speaker, volunteer, exhibitor, conference staff member, service provider or other meeting guest.
- Examples of unacceptable behaviour include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, threatening or stalking any attendee, speaker, volunteer, exhibitor, conference staff member, service provider or other meeting guest.

Reporting Unacceptable Behaviour & Consequences

- All attendees and staff are expected to abide by the Oikos 2020 code of ethics.
- Anyone experiencing or witnessing behaviour that constitutes an immediate or serious threat to public safety is advised to contact telephone number 112..
- Anyone requested to stop unacceptable behaviour is expected to comply immediately.

- If you are the subject of unacceptable behaviour or have witnessed any such behaviour, please immediately notify the organizers or volunteers of the Oikos 2020 conference who can be identified by a different colour of the conference badge.
- Notification can also occur by emailing your concern to the chairperson of the Ecological Society of Iceland (isj@hi.is)
- After receiving a report of inappropriate behaviour, our conference services representative will assess the report and work with the complainant to determine the most appropriate response. The ESI is committed to protecting the privacy of all individuals involved in the incident to the greatest extent possible. When necessary, the ESI leadership will be notified that a complaint has been received so it can consider appropriate actions.
- The ESI leadership reserves the right to take any lawful action we deem necessary in response to a violation of this code. This includes, but is not limited to, the immediate removal from the meeting without warning or refund.